

SAFETY MOMENT

Moose on the Table

Quotes from Jim Clemmer's book "Moose on the Table"

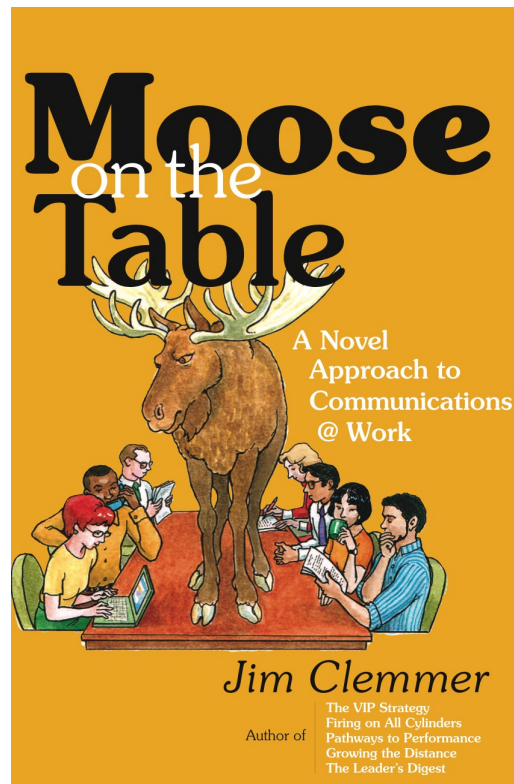
"The consequences of not having courageous conversations that identify and address Moose on the Table can be quite serious."

"What keeps us from having courageous conversations?"

"Aristotle taught that courage is the foundation of all human virtues because it makes the others possible."

"Winston Churchill once said, 'The courage to look hard realities in the face is essential to effective leadership.'"

"Be a Navigator.
Be a Moose Hunter.
Be a Leader."



Do you have a moose on your meeting room table? Here are a few symptoms suggested by Jim Clemmer from a previous book entitled "The Leaders Digest":

- The real conversations happen in the hallways or office after the meeting. There the moose or issues are clearly named.
- Team members complacently agree to a consensus at the meeting – then go off and do their own thing. They don't voice their disagreements for fear that they'll be labeled as not being team players.
- Commitments aren't kept and deadlines are missed. It's considered whining or copping out for a team member to give his or her real opinion about the feasibility of the proposed change.
- Once the team leader gives his or her opinion, everyone else stays quiet or falls in line behind the executive. Team members suck up to the leader and pretend the moose doesn't exist.
- Sudden surprises often come "out of the blue" – especially from within the organization. The team leader is frequently surprised to see a simmering problem suddenly erupt into a full blown crisis.
- The team leader dominates meetings and most conversations. If he or she wants any of your ideas, he or she will give them to you.

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